



DR. VUMILE MSWELI



About Me

I am Dr Vumile Msweli, a global speaker, career strategist and human capital expert helping individuals and organisations navigate career relevance in an age of disruption. My work draws from boardrooms and classrooms, from tech summits and African wisdom circles—blending strategic foresight with timeless leadership principles.

I guide people to reskill with purpose, unlearn with courage, and learn for life. Whether you're pivoting your career or reimagining your organisation's talent strategy, I bring frameworks, tools and perspective to help you stay relevant—not just digitally, but intentionally.

My approach is practical, Afrocentric, and deeply human.

Key Expertise

- Lifelong Learning & Career Strategy
- Reskilling, Unlearning & Capability Development
- Purpose-Driven Leadership in the Digital Age
- African-Centred Leadership & Learning Philosophy
- Strategic Career Pivoting & Future Readiness
- Empowering Women in the Future of Work

Signature Speaking Topics

- A Roadmap for Staying Relevant – Leadership Summit 2024
- Courageous Unlearning – Pan-African Women in Business Forum
- Curating Your Personal Learning Ecosystem – Future Talent Africa
- Purpose in the Age of Acceleration – TEDx Johannesburg
- Career Reinvention in a Shifting Economy – UN Careers Week

Experience

- CEO & Founder. 2012-date. Hesed Consulting, Ferndale,
- CEO & Founder. 2017-date. Hesed Africa Foundation, Fernadale,
- Executive Client Services Partner: Middle East & Africa, CPS. 2015-2017. Vodafone Global Enterprise, Midrand,
- Executive Head: Client Services. 2012-2014. First National Bank, JHB
- Executive Head: Business Operations. 2010-2012. Barclays, JHB
- Cash Investments Specialist. 2007-2010. Investec, JHB

Education

- Doctorate in Education Management and Leadership, 2024. European International University, Paris
- Doctorate in Business Administration (Honoris Causa), 2024. Myles Leadership University, Telangana,
- Higher Teaching Certificate, 2021. Harvard University, Boston
- Accelerated Executive Program, 2016. Gordon Institute of Business, Johannesburg.
- Masters in Business Administration, 2013. University of London, London
- Executive Education, 2012. New York University, New York
- Bachelor of Commerce: Financial Planning Honours, 2011. University of Johannesburg, Johannesburg,
- Bachelor of Commerce: Accounting Sciences, 2007. University of Pretoria, Pretoria,

Certifications

- Sirdar: Applied Directorship Programme.
- Information Technology Certifications: ITIL Foundation
- Information Technology Certifications: ITIL Foundation Certification v3 Prince 2 Foundation
- Coaching Certifications: Life Coach, Transformational Coach, Neuro-Linguistic Practitioner, Negative Emotional Therapy Coach.

Awards & Accomplishments

- 2024: 50 Under 50 Middle East and Africa Recipient (Female Founders Initiative & UN Women Awards)
- 2024: Inspiring Black Female Leaders to Follow (Business Worldwide Magazine)
- 2023: Most Impactful Human Resources and Personal Development Expert of the Year (Acquisition International Business Women Awards)
- 2023: Africa's 40 Under 40 Business Icons (Business Elites Africa)
- 2022: Forbes Women Council Member
- 2022: CEO Award of Service (Institute of People Management)
- 2021: Most Empowered Young Executive (TOPCO Media)
- 2019: Pan-African Most Influential Women in Business: SME Award (CEO Magazine)
- 2018: Woman of Excellence Leadership Award (Women's Economic Forum)

Skills & Competencies

- Human Capital Strategy
- Digital Transformation & Inclusion
- Learning & Development at Scale
- Emotional Intelligence in Leadership
- Executive Coaching

Key Achievements

- Successfully founded and scaled two organisations (Hesed Consulting and Hesed Africa Foundation), demonstrating entrepreneurial acumen and strategic vision.
- Recognised as a leading voice in human capital and leadership development, with numerous awards and accolades.
- Delivered impactful keynote speeches at global forums, including TEDx and Women's Economic Forum.