



ANDREW* WOLHUTER

The Executive Leadership Specialist

Bridging communication and execution through behavioral science.

Certified Psychometrician | Behavioral Specialist | Keynote Speaker

THE CORPORATE WORLD DOESN'T NEED ANOTHER RAH-RAH SPEECH.

They need someone who can turn passive listeners into active participants. Someone who can bridge the gap between knowing and doing. Andrew Wolhuter ignites.

His approach moves your audience from passenger to pilot, transforming intention into measurable action.

ILLUMINATE

Spark the shift from passive to active

INSPIRE

Move from intention to measurable behavior change

IGNITE

Embed lasting transformation that outlives the event



ACTIVATION LASTS.

THE GAP THAT'S COSTING YOUR ORGANISATION

Teams are stuck between intention and execution.

Leaders intellectually understand that people think and operate differently, but they don't know how to use that difference to break down barriers, build trust, and drive co-creation.

R161 BILLION

lost annually to unaddressed mental health conditions in the workplace.

Source: Stellenbosch Business School, 2024

That gap is where Andrew comes in

THE 2026 CORPORATE CRISIS

R161B

BURNOUT COST

Annual cost of unaddressed mental health conditions across SA organisations.

Stellenbosch Business School, 2024

71%

SA DISENGAGEMENT

Of South African employees are not engaged or actively disengaged at work.

Gallup State of the Global Workplace Report

15-20%

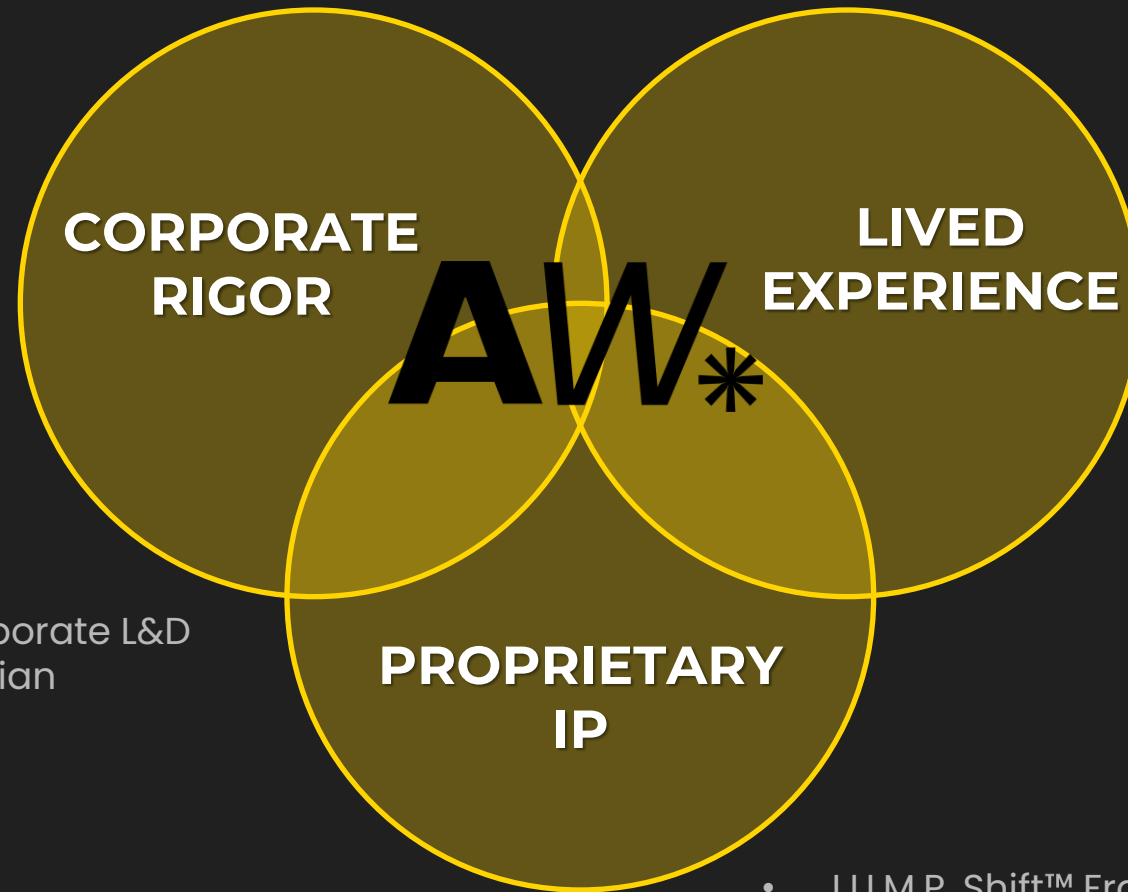
NEURODIVERSITY VOID

Of the global population is neurodivergent, yet workplace awareness remains critically low.

Deloitte Insights; AEI; Harvard Business Review

THE SOLUTION: Bridging the gap between High-Performance Leadership and Neurodiversity Advocacy

WHY ANDREW? THE 'UNICORN' POSITIONING



- 10+ years in senior corporate L&D
- Certified Psychometrician

- ADHD navigator
- Real neurodivergent experience

- J.U.M.P. Shift™ Framework
- Published author

"The only SA speaker combining High-Performance Leadership with Neurodiversity Advocacy."

TRUSTED BY GLOBAL BRANDS



2025 WINNER

Business Frontier
Mark of Excellence in
Leadership & Innovation

75+ EVENTS

Global Reach across
9 Countries. Proven track
record of impact.

AUTHOR

Research Contributor
& Certified
Psychometrician

“

Andrew brought an energy and insight that fundamentally changed how our leadership team thinks about collaboration. This wasn't just a talk it was a turning point.

— Client Testimonial

SIGNATURE KEYNOTE 01

FROM PASSENGER TO PILOT

*Taking Ownership of Your
Leadership Journey*

*"You're not burned out because you're weak. You're
burned out because you've been sitting in the
passenger seat of your own career."*

PROMISE

This keynote gives your audience the tools to reclaim agency in their careers and leadership. Using the J.U.M.P. Shift™ Framework, Andrew moves attendees from reactive to intentional.

FOCUS AREAS

- Self-leadership and personal accountability
- Breaking patterns of learned helplessness
- Building execution muscle through behavioural shifts
- The neuroscience of ownership and agency

IDEAL AUDIENCE

Leadership offsites, Sales kickoffs, HR summits, Corporate retreats, any audience that needs to move from intention to action.

THE SOCIAL ADVANTAGE

"20% of your workforce thinks differently. Learn to turn difference into competitive advantage."

Andrew addresses the real problem: Leaders know people think and operate differently, but they don't know how to move from awareness to action.

This keynote isn't neurodiversity 101. It's about breaking down the communication barriers that prevent co-creation, using neurodiversity as the lens to understand why your high-performers clash, why your best ideas get stuck in translation, and how to build systems that work because of difference, not despite it.

THE SHIFT

From intellectual understanding to strategic advantage. Andrew weaves neurodiversity insights into leadership, collaboration, and execution — not as a separate topic, but as the missing context for why teams succeed or fail.

IDEAL AUDIENCE: HR Summits • Tech Conferences • Diversity Panels • Leadership Offsites



Neurodiversity is context, not category.

PROMISE

This keynote reframes burnout — not as a wellness problem, but as a leadership problem. Andrew shows audiences how to build sustainable high-performance without sacrificing their wellbeing.

FOCUS AREAS


- The neuroscience of burnout and recovery
- Building energy management systems
- Self-leadership as burnout prevention
- From surviving to strategically thriving

IDEAL AUDIENCE

Wellness days, HR conferences, Leadership retreats, any organisation experiencing high turnover or engagement challenges.

SIGNATURE KEYNOTE 03

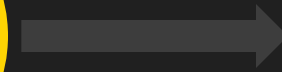
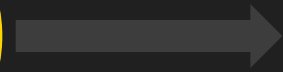
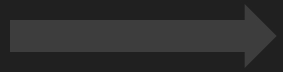
BURNOUT TO BREAK- THROUGH



"The wellness industry sold you self-care. I'll give you self-leadership."

THE METHODOLOGY

J.U.M.P. SHIFT™ FRAMEWORK



Jolt your Journey

Disrupt default thinking with a physical JUMP simultaneously marking the catalyst moment that demands attention.

Unlearn to Unlock

Decode behavioural patterns. Use psychometric insight to reveal the 'why', and make space for new way of action.

Movement equals Momentum

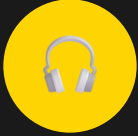
Chart the path forward. Build actionable strategies tailored to the team because you consume less energy after you've started.

Peak and Persist

Execute with accountability. Embed lasting change that outlives the event and learn to fuel with the victories along the way.

Andrew doesn't just deliver a keynote — he installs a framework. The J.U.M.P. Shift™ gives your organisation a repeatable system for turning insight into action, long after the event. Whether it's a keynote, group coaching or a full day workshop.

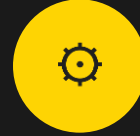
BEYOND THE KEYNOTE



LIVE PODCAST EXPERIENCE

The AndrewON podcast goes live on stage. Real conversations, real friction, real breakthroughs — recorded in front of your audience.

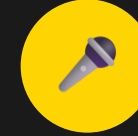
Proven at HR events with electrifying audience engagement.



DEEP-DIVE WORKSHOPS

Half-day and full-day workshops that go beyond the keynote. Teams leave with tools, frameworks, and action plans they can implement immediately.

Customised to your organisation's specific challenges.



MC & FACILITATION

High-Energy. Total Connection with organic flow.

Andrew doesn't just introduce speakers — he sets the tone for the entire event. Real-time connection where wit meets what works.

See next slide for full MC details



Andrew doesn't just deliver — he partners with your event and effectively integrates with the team behind the scenes to create lasting impact.



THE MC EXPERIENCE: High-Energy Meets Total Connection

Andrew not only holds the room — he moves it. His MC style is high-energy, present and organic, and built to turn passive audiences into active participants from the moment he steps on stage.

WHAT MAKES ANDREW'S MC APPROACH DIFFERENT

PODCAST ENERGY

Same conversational, friction-finding style from his AndrewON podcast

COMMON GROUND FOR AUDIENCE UNITY

Reading the room effectively to create real-time connection

TONE CATALYST

Sets the energy for the entire event, not just introduces speakers

LIVE RECORDING

Can record a podcast episode live on stage as part of MC flow

IDEAL MC EVENTS: Leadership Offsites • HR Summits • Tech Conferences • L&D Events • Panel-Heavy Programs



AW*

#WitWorks

#PodcastEnergy

#VulnerableButNotVictim

#ActivationLasts

Andrew brings energy to every stage. Professional authenticity, behavioural insight, and the kind of presence that turns events into experiences. Every engagement is tailored, every audience is seen, and every conversation is real.

WHO NEEDS A REFRAME?

HR DIRECTOR

"My leaders understand diversity, but teams still clash."

Andrew's behavioural science approach moves teams from awareness to action, reducing conflict and boosting collaboration.

VP OF SALES

"My team hits targets but burns out every quarter."

The Burnout to Breakthrough keynote installs sustainable performance systems that protect your top performers.

CONFERENCE ORGANIZER

"I need an MC who creates energy, not just reads an agenda."

Andrew's signature MC style turns passive audiences into active participants. Podcast energy, total connection.

TECH LEADER

"My neurodivergent talent keeps leaving."

The Social Advantage keynote gives leaders the tools to turn cognitive difference into competitive edge.



ANDREW*WOLHUTER

READY TO REFRAME?

SOCIALS @AndrewWolhuter

BUREAU Social Alchemists

**TRAVELS
FROM** Cape Town, South Africa

BIO

Andrew Wolhuter is a certified psychometrician, behavioral specialist, and “Ignitor of Action.” He solves a problem every organisation faces: the gap between knowing people think differently and actually using that to drive collaboration and execution. As an MC, he’s high-energy, and built to move a room.

“Speak truth with care. Believe exceptional is possible and ignite lasting change.”